

NOTIFICATION OF ATTENDANCE AND FORM FOR POSTAL VOTING

To be received by Starbreeze AB (publ) c/o Euroclear Sweden AB no later than Friday 9 May 2025.

The shareholder below hereby notifies the company of its participation and exercises the voting right for all of the shareholder's shares in Starbreeze AB (publ), Reg. No. 556551–8932, at the Annual General Meeting on Thursday 15 May 2025. The voting right is exercised in accordance with the below marked voting options.

Shareholder	Personal identity number/registration number

Assurance (if the undersigned is a legal representative of a shareholder who is a legal entity): I, the undersigned, am a board member, the CEO or a signatory of the shareholder and solemnly declare that I am authorized to submit this postal vote on behalf of the shareholder and that the contents of the postal vote correspond to the shareholder's decisions

Assurance (if the undersigned represents the shareholder by proxy):

I, the undersigned, solemnly declare that the enclosed power of attorney corresponds to the original and that it has not been revoked

Place and date	
Signature	
Clarification of signature	
Telephone number	E-mail

For further instructions, see the next page

Instructions:

- Complete the information above.
- Select the preferred voting options below.
- Print, sign and send the form by post to Starbreeze AB, "Annual General Meeting 2025", c/o Euroclear Sweden AB, P.O. Box 191, SE-101 23 Stockholm, Sweden or as a scanned copy by email to generalmeetingservice@euroclear.com (state "Starbreeze AB – Postal voting" in the subject line). Shareholders may also give their notice and cast their postal votes digitally through BankID verification. Link to digital postal voting is available on the company's website, www.starbreeze.com, and at <https://anmalan.vpc.se/EuroclearProxy/>.
- If the shareholder is a natural person who is personally voting by post, it is the shareholder who should sign under *Signature* above. If the postal vote is submitted by a proxy of the shareholder, it is the proxy who should sign. If the postal vote is submitted by a legal representative of a legal entity, it is the representative who should sign.
- A power of attorney shall be enclosed if the shareholder votes by post by proxy. If the shareholder is a legal entity, a registration certificate or a corresponding document for the legal entity shall be enclosed with the form.

Please note that a shareholder whose shares are registered in the name of a bank or securities institute must register its shares in its own name to vote. Instructions regarding this are included in the notice convening the meeting.

The postal voting form, together with any enclosed authorization documentation, shall be received by Euroclear Sweden AB no later than Friday 9 May 2025. A postal vote can be withdrawn up to and including Friday 9 May 2025 by contacting Euroclear Sweden AB by email to generalmeetingservice@euroclear.com (state "Starbreeze AB – Postal voting" in the subject line). Shareholders who have cast a postal vote digitally can also withdraw the postal vote digitally through BankID verification via Euroclear Sweden AB's website at <https://anmalan.vpc.se/EuroclearProxy/>.

IMPORTANT INFORMATION

A shareholder cannot give any other instructions than selecting one of the options specified at each item in the form. If a shareholder wishes to abstain from voting in relation to a matter, kindly refrain from selecting an option. A vote (i.e. the postal voting in its entirety) is invalid if the shareholder has provided the form with specific instructions or conditions or if pre-printed text is amended or supplemented.

One form per shareholder will be considered. If more than one form is submitted, the form with the latest date will be considered. The form latest received by the company will be considered if two forms are dated at the same date. An incomplete or wrongfully completed form may be discarded without being considered. A shareholder who has voted by post also has the possibility to participate in the meeting room, provided that notification to attend the meeting room has been made in accordance with the instructions in the notice convening the Annual General Meeting. If a shareholder has voted by post, and thereafter participates at the Annual General Meeting in person or by proxy, the postal vote is still valid unless the shareholder participates in a vote during the meeting or otherwise withdraws submitted postal vote. If the shareholder during the meeting chooses to participate in a vote, the vote cast will replace the previously submitted postal vote in the relevant decision point(s).

Please note that the postal vote does not constitute a notification to attend the meeting room in person or through a representative. Instructions for shareholders who wish to attend the meeting room in person or through a representative can be found in the notice convening the meeting.

For complete proposals for the items on the agenda, kindly refer to the notice convening the meeting and the company's website.

For information on how your personal data is processed, see the integrity policy that is available at Euroclear's website www.euroclear.com/dam/ESw/Legal/Privacy-notice-bolagsstammor-engelska.pdf.

Annual General Meeting in Starbreeze AB (publ) on 15 May 2025

The options below comprise the proposals submitted by the Nomination Committee and Board of Directors, which are included in the notice convening the Annual General Meeting.

2. Election of Chairman of the meeting Attorney-at-law Björn Kristiansson Yes <input type="checkbox"/> No <input type="checkbox"/>
3. Preparation and approval of the voting list Yes <input type="checkbox"/> No <input type="checkbox"/>
4. Approval of the agenda Yes <input type="checkbox"/> No <input type="checkbox"/>
5. Determination as to whether the meeting has been properly convened Yes <input type="checkbox"/> No <input type="checkbox"/>
8. Resolution on
8.a adoption of the income statement and the balance sheet and the consolidated income statement and the consolidated balance sheet Yes <input type="checkbox"/> No <input type="checkbox"/>
8.b allocation of the company's profits or losses in accordance with the adopted balance sheet Yes <input type="checkbox"/> No <input type="checkbox"/>
8.c discharge from liability of the members of the Board of Directors and the CEO
8.c.i Jon Gillard (Board member) Yes <input type="checkbox"/> No <input type="checkbox"/>
8.c.ii Juergen Goeldner (Chairman of the Board) Yes <input type="checkbox"/> No <input type="checkbox"/>
8.c.iii Anna Lagerborg (Board member) Yes <input type="checkbox"/> No <input type="checkbox"/>
8.c.iv Thomas Lindgren (Board member) Yes <input type="checkbox"/> No <input type="checkbox"/>
8.c.v Christine Rankin (Board member) Yes <input type="checkbox"/> No <input type="checkbox"/>
8.c.vi Mats Juhl (CEO) Yes <input type="checkbox"/> No <input type="checkbox"/>
8.c.vii Torgny Hellström (former Board member) Yes <input type="checkbox"/> No <input type="checkbox"/>
8.c.viii Juergen Goeldner (former CEO) Yes <input type="checkbox"/> No <input type="checkbox"/>
8.c.ix Tobias Sjögren (former CEO) Yes <input type="checkbox"/> No <input type="checkbox"/>

9. Determination of the number of Board members, deputy Board members and auditors to be elected by the meeting

The Nomination Committee proposes that the Board of Directors shall consist of six members without deputies.

Yes ☐ No ☐

10. Determination of remuneration to the Board members and the auditor**10.a Remuneration to the Board of Directors**

As remuneration to the Board of Directors for the period until the Annual General Meeting in 2026, the Nomination Committee proposes that SEK 750,000 be paid to the Chairman of the Board and SEK 280,000 to each of the Board members. No remuneration is proposed to Stefano Salbe, who is a full-time employee of the majority shareholder Digital Bros. A fee of SEK 175,000 is proposed for the Chairman of the Audit Committee and SEK 65,000 for the other members. A fee of SEK 50,000 is proposed for the Chairman of the Remuneration Committee and SEK 40,000 for each other members. This corresponds to an increase in remuneration of approx. 3.4 per cent for the Chairman of the Board and approx. 3.7 per cent for a Board member compared to 2024 Fees for committee work remain unchanged.

In addition, the Nomination Committee proposes that a special fee framework be created to enable additional committee work, for the Board of Director's and management's in-depth strategy development, provided that the Board of Directors resolves to establish such an additional committee (preliminarily named Strategy Committee). In the event that the Board of Directors establishes such a committee, additional remuneration shall be paid to such Board members who are part of and fully participate in such committee work, up to a total framework of SEK 150,000 on an annual basis. Unless the Board of Directors unanimously agrees on a different distribution, the fee shall be distributed equally among the members of the Board of Directors who participate fully in such committee work.

Yes ☐ No ☐

10.b Remuneration to the auditor

The Nomination Committee propose that fees to the auditor are to be paid in accordance with invoices approved by the company.

Yes ☐ No ☐

11. Election of the Board members and Chairman of the Board**11.a Jon Gillard (re-election)**

Yes ☐ No ☐

11.b Juergen Goeldner (re-election)

Yes ☐ No ☐

11.c Anna Lagerborg (re-election)

Yes ☐ No ☐

11.d Christine Rankin (re-election)

Yes ☐ No ☐

11.e Michael Hjorth (new election)

Yes ☐ No ☐

11.f Stefano Salbe (new election)

Yes ☐ No ☐

<p>11.g Juergen Goeldner as Chairman of the Board (re-election)</p> <p>Yes <input type="checkbox"/> No <input type="checkbox"/></p>
<p>12. Election of auditor</p> <p>Öhrlings PricewaterhouseCoopers AB is proposed by the Nomination Committee to be re-elected as auditor.</p> <p>Yes <input type="checkbox"/> No <input type="checkbox"/></p>
<p>13. Resolution on approval of the remuneration report</p> <p>Yes <input type="checkbox"/> No <input type="checkbox"/></p>
<p>14. Resolution on authorizing the Board of Directors to resolve upon new issues</p> <p>Yes <input type="checkbox"/> No <input type="checkbox"/></p>